

DR. IMAN ELLIS-BOWEN

EDUCATIONAL ADMINISTRATOR

CONTACT

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Iman Ellis-Bowen

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PROFESSIONAL PROFILE

- ❖ OVER TEN YEARS OF ADMINISTRATIVE EXPERIENCE IN URBAN, DIVERSE, LOW SOCIOECONOMIC COMMUNITIES
- ❖ ASPIRES TO ESTABLISH SCHOOL CULTURE AND EDUCATIONAL PROGRAMS CONDUCIVE TO STUDENT LEARNING AND SOCIALIZATION
- ❖ TO PARTNER WITH ALL STAKEHOLDERS TO ENSURE THAT STUDENTS ARE THE PRIMARY FOCUS AND THAT THEY RECEIVE THE ATTENTION NEEDED TO BE SUCCESSFUL IN THEIR POST-SECONDARY ENDEAVORS

CERTIFICATIONS

Superintendent
State Approved Director of Special Education
General Administrative
Type 09 LBS1
Approved to evaluate teachers and administrators

EXPERIENCE

Director of Special Services
Joliet Township District 204
July 2014-Current

Key Accomplishments:

- Proposed and began implementation of expanding alternative learning services for regular and special education students
- Recommended and received approval for instructional summer courses in the areas of English, math, and driver's education for special education students
- Recommended and received approval for Instructional Coaches for Special Education in each building
- Implemented the Freshmen Academy Consultation Program within our Freshmen Academies at each building
- Proposed, developed, and implemented the Behavioral Health Team (BHT), which identifies and monitors social-emotional supports provided within the district.
- Presented And Provided Consultation To Other Districts Nationally On Creating Behavioral Health Teams And Monitoring Social-Emotional Supports Provided Within Their Academic Communities
- Restructured The Transition Program Increase Academic And Vocational Supports

EDUCATION

University of St. Francis
2017-2020
Doctor of Education
Educational Leadership
Superintendent Endorsement
Dissertation: "Man in the Arena: Increasing Success and Retention of African American Administrators in Suburban School Districts Through an Examination of their Perceptions, Attitudes, and Positions"

Aurora University
2012-2013
Director of Special Education Certification Program

Governors State University
2002-2004
Master of Arts in Education
Educational Leadership

Benedictine University
1994-1999
Bachelor of Arts in Education
Special Education

COMMUNITY PARTNERSHIPS AND COMMITTEES

Member of the Mayor of Joliet Special Services Committee

Center for Childhood Resilience, Ann and Robert H. Lurie Children's Hospital of Chicago

Member of the Illinois Juvenile Detention Education Committee

Will County Mental Health Services

Rosecrance Substance Abuse

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Key Accomplishments cont'd:

- Partnered with the department of human services to identify and increase additional post-secondary access, and support
 - Proposed and implemented blended learning classes for instructional classes
 - Established winter and spring credit recovery options for students receiving services
 - Increased Instructional Leadership To Support General And Special Education Staff With Providing Instruction And Services To Students With Individualized Education Plans And Students Identified As At Risk
 - Recommended The Revamping Of The Joliet Pathways Campus (Formerly Jt Alternate Campus) To Provide Structured, Supportive Services For General And Special Education Students.
 - Implemented The Career And Technical Education Cohort Program To Provide Special Education Students With Courses Of Study And Vocational Experiences That Aligned To Their Post-Secondary Interests
 - Increased Rigor Of Curriculum And Instructional Practices At River Valley Detention Facility
 - Fiscally Managed Federal And Local Budgets Over Two Million Dollars
 - Increased the number of students enrolled in general education classes (29.1% to 36.8%)
 - Established evidenced-based social-emotional programs within the district
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District Coordinator for Special Education

Rich Township High School District 227
July 2013-July 2014

Key Accomplishments:

- Implemented therapeutic behavior classrooms and transitional behavioral program district-wide
 - Recommended and implemented co-taught classes to continue to increase enrollment of special education students in a supportive general education environment
 - Provided leadership in the development of the Instructional Framework for Rich Township High school district (including lesson plans, syllabi, and curriculum map templates)
 - Imparted leadership for the utilization of the Discovery Education Assessment Tool for formative assessments district-wide for classroom instruction and progress monitoring
 - Implemented a vocational exploration curriculum and program (Practical Assessment Exploration System (PAES) for the transitional program which services students 18-21
 - Fostered support to staff members which increased graduation rates and standardized test scores district-wide measured by the PSAE and evaluated by the ECRA group
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CONFERENCES

Annual Conference on Advancing School
Mental Health
LRP National Institute
Council for Exceptional Children (CEC)
National Conference
ASCD Conference for Teaching Excellence
IAASE Fall and Spring State Conferences
Illinois State Directors of Special Education
Conference
Annual Illinois Juvenile Education Conference

TECHNOLOGICAL SKILLS

Office 365
Google Suite
IWAS
ISTAR
Infinite Campus
PowerSchool
E school
Easy IEP
Evaluwise
Mastery Manager
IEPPlus
Efinance
Applitrack
Time Clock Plus
Naviance

REFERENCES

Available Upon Requests

Associate Principal

Rich Township High School District 227
August 2010- July 2013

Key Accomplishments:

- Decreased suspensions, truancies, and tardies by 20% each year within two years
- Maintained an average of 93% ADA for all grade levels
- Building level leader for Pupil Personnel Department
- Building level liaison for articulation with foundation schools throughout the year
- Met weekly with Pupil Personnel staff to review caseloads for progress towards graduation, ABC rates, attendance, assessments, and other data to implement activities to expand the department
- Facilitated RTI program and services within the building
- Developed and managed the implementation of the master schedule in collaboration with the Director of Human Resources and Curriculum Directors for Teaching and Learning

OTHER PROFESSIONAL EXPERIENCE

Instructional Leader for Special Education
Rich Township High School District 227
June 2007-August 2010

Special Education Teacher-Cross Categorical
Community High School District 218
June 2004-June 2007

Special Education Teacher-Case Manager
Chicago Public Schools
January 2000-August 2004

MEMBERSHIPS

Illinois Alliance for the Association of Special Education (IAASE)
Illinois Principals Association (IPA)
Council of Administrators of Special Education (CASE)
Northern Illinois Roundtable of Special Education Administration (NIRT)
Council for Exceptional Children
Alpha Kappa Alpha Sorority Incorporated

For more information regarding my professional experience, please visit

 www.iebdr08.info